

MINUTES OF BOARD MEETING
Manitowoc Board of Education
March 10, 2020

A regular meeting of the Board of Education was called to order by Board Vice-President Dave Nickels at 7:02 p.m. Members present were: Ms. Meredith Sauer, Ms. Elizabeth Williams, Mr. Richard Nitsch, Ms. Lisa Johnston and Mr. Dave Nickels. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Members absent: Ms. Catherine Shallue and Mr. Dave Longmeyer

The meeting began with the Pledge of Allegiance. Board members were logged into BoardBook.

A motion was made by Richard Nitsch, seconded by Elizabeth Williams, and unanimously carried (5-0), to approve the minutes of the February 25, 2020, Special Board meeting.

This month's School Showcase featured Wilson Middle School. Principal Cory Erlandson introduced Associate Principal Anna Beatty and team staff present at tonight's meeting. Mr. Erlandson started with a Focus on Learning that highlighted learning targets, success criteria and how this is helping teachers and students in the in the classroom. Teachers and students explained how the targets helped them stay focused, set goals, and celebrate accomplishments. The 6th grade ELA team shared how they have implemented these practices, collected data and the shared the positive progress results they are receiving. Wilson also shared the area of Results Orientation acknowledging they are in the implementing stage. Team members are involved in activities to help explore and improve learning and teaching. They then analyze the results of the assessments to help improve professional practice and identify areas of concern and strategies for improving student achievement. Collaborative Culture and Collective Responsibility was the next topic of Wilson's presentation, also showing they are in the implementing stage. Teachers have been assigned to a collaborative team and are given opportunities to collaborate. Every staff member is on a content team, house team or both. Results are showing that teams and teachers working together are getting positive results. These teams continue to work on common formative assessments, engagement, behavior and problem solving, and take ownership for all students' learning and growth. Lastly, the Wilson team spoke of Character Education. Mr. Erlandson stated the staff is working on teaching to students to be the best they can be. Currently the team is working on developing strategies including the "Warhawk Way". This program is designed to provide common expectations for all students. The teacher's advisory time focuses on teaching the students skills to make the world a better place with Mindset Mondays, Topic Tuesday, Wellness Wednesdays, Time-to-Check Thursdays and Fun Fridays. The advisory time is getting positive feedback from students and staff. They will continue to revise and refine the Warhawk Way and coach teachers to collaborate and provide feedback.

There were no requests for public input at the March 10, 2020 meeting.

Finance Committee Chairperson Dave Nickels reported on the March 2, 2020 Committee meeting. Mr. Nickels shared discussion of the 2020-2021 preliminary MPSD budget and Tax Levy and the Tax Levy rate. The projected tax levy rate with the increase in allowed per member cost to \$10,000 for the 2020-2021 year would be \$8.48, an 8.43% increase assuming there is no increase in Manitowoc's property equalized value. This would allow an additional \$1.7 million in tax levy revenue. Also discussed was transferring the ownership of the MPSD Scholarship and Loan account over to the MPSD Foundation, reflecting no change to the program. Formal request for approval will be brought forth at the next Board meeting. The committee also discussed the allowable increase of the Teacher's salaries for the 2020-2021 School Year/Budget. The State of Wisconsin sets the maximum amount a School District can raise Teacher Salaries. The maximum increase for the 2020-2021 School Year is 1.81%. All committee members agreed the maximum increase of 1.81% for Teacher salaries are recommended and will be presented to the MEA. On motion from Elizabeth Williams, seconded by Lisa Johnston, the Board unanimously accepted the minutes from the March 2, 2020 committee meeting.

The payment of vouchers was presented by Director of Business Services Shawn Alfred. A motion was made by Richard Nitsch, seconded by Elizabeth Williams, and unanimously carried (5-0) to approve Bill List 2-1-20 through 2-29-20, district operating expenses and district payroll for a total operating expense in the amount of \$6,467,316.66. The financial report for month ending February 29, 2020, was accepted as presented.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of five (5) extra-curricular stipends. An Addendum to the Personnel Report was also presented to the Board. On motion by Richard Nitsch, seconded by Elizabeth Williams, the Board unanimously approved (5-0) the Personnel Report and Addendum as presented.

Superintendent Holzman acknowledged the Superintendent and Directors Report. Board members had the opportunity to share comments and ask questions. Board member Richard Nitsch requested some clarification regarding Disproportionality. Director of Pupil Services Joanne Metzen explained we have submitted a Disproportionality Plan to DPI to help with the emotional and behavior aspect. This plan includes personnel to help with professional development opportunities, materials and equipment acquisitions focused around behavior and a sense of being culturally responsive. The mandatory set-aside funds is just under \$182,000 and comes from the CCEIS Funds.

Superintendent Holzman provided a district activity update, which included the Youth Art Month display at Rahr-West Art Museum. MPSD has wonderful representation of talented student artwork from 4K through high school seniors. Mr. Holzman and Board Member Elizabeth Williams took part in the mock interviews held at Lincoln High School. Over 50 community members participated in this event, volunteering their time and talents with approximately 140 high school students. Superintendent Holzman noted we have an abundant amount of talented students with bright futures ahead. This Friday is a staff development day

and the school calendar is showing us next Friday is the last day of the 3rd Quarter with Spring Break the following week. Mr. Holzman also reported that we had around a hundred students participate in the Regional Solo Ensemble competition last Saturday at Sheboygan South, with 22 students moving onto state competition. The weather is not showing it, but Spring Sports started this week with most conducting indoor practices.

Board Member Lisa Johnston addressed a Resolution discussed at a previous meeting. Board Vice-President Dave Nickels directed Ms. Johnston to bring the resolution forward to the Board President. After doing this, the resolution can be listed on the agenda and discussed at a future meeting.

Future Meeting Dates discussed were the upcoming Learning Walk at Jackson, March 17th and Buildings and Grounds Committee is currently working on setting a meeting date

On motion by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (5-0), the meeting adjourned at 7:55 p.m.

Respectfully submitted,
Laurie Braun, Secretary



Dave Longmeyer
Board President